



## Candidate Questionnaire 2024

1. Alaska Administrative Regulation 2AAC 08.345(b)(1)(G) requires disclosure of the following information in the PBC proxy statement: "Any of the following events which occurred during the past five years which are material to an evaluation of ability of integrity: voluntary petition under any bankruptcy or insolvency laws, appointment of a receiver, conviction of plea of nolo contendere in a criminal proceeding, except traffic violations or other minor offenses, and the entry of any final judgment, order or decree, not subsequently reversed or vacated, that you engaged in unethical or illegal business practices or violated securities laws." Please answer yes or no if you fall into any of these categories. If you answer yes, please explain.

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2. PBC Board members are expected to attend, and actively participate, in all meetings of the Board. Board meetings are held at least four times a year, run from one to three days, and can last up to 8 hours a day. Unless excused by the Chairman, Board members must attend at least three of the quarterly meetings to remain eligible for Board service. Travel may be expected for Committee members. Board members who cannot participate on a regular and ongoing basis may be removed from their respective Committees by the Chairman of the Board. Will your schedule allow you to commit to this obligation?

\_\_\_\_ Yes \_\_\_\_ No

3. Individuals selected by the PBC Board as a potential board candidate must agree to a background check and an alcohol and drug screening test.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Please *print* your name

**Pedro Bay Corporation**  
Nominating Discussion Topics

Pedro Bay Corporation has more than 200 shareholders and that number is growing. We are of Athabascan, Yupik and Aleut descent. Pedro Bay is located 176 miles southwest of Anchorage and is 92,100 acres in size. Please write a short summary on what you know about the company and its holdings.

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**Please provide legibly written responses to the following questions, use additional paper if needed:**

1. Why do you seek nomination to the PBC Board of Directors?

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2. Describe the qualifications, experience and education that prepare you for PBC Board service. List other boards, commissions, councils, etc. on which you serve(d) and how that experience will enhance your participation on the PBC Board of Directors.

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3. Please describe your understanding of the role of a Director and the major duties and responsibilities.

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4. Describe your experience with reading and understanding audits, budgets, financial statements and related reports.

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5. Describe your views on the relationship between a Board of Directors and Management.

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6. PBC's mission is Connecting to Our Past and Sustaining Our Future. How would you balance the emphasis between business growth and a subsistence economy?

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7. How would you suggest striking a balance between meeting the fiduciary responsibilities as a board and meeting the social needs of our shareholders?

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8. Describe your investment philosophy. With your experience, what suggestions would you make to improve PBC's performance?

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9. What are your opinions on investing in the Pedro Bay region, within the state of Alaska, outside the state of Alaska?

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10. How should PBC interact with other local and regional organizations?

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11. Describe your views on children born after the December 18, 1971, passage of ANCSA as they apply to inclusion in PBC as new shareholders as opposed to receiving a gift of shares. Currently there are twice the number of PBC shareholders with gifting and inheritance of shares. What are your views, recognizing that current shareholder ownership would be diluted with the inclusion of new Native shareholders?

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12. PBC's shareholder hire policy gives employment preference to PBC shareholders, their spouse or descendants, first, and to Alaska Natives second, based on their qualifications. How would you suggest PBC improve shareholder hire?

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13. What are your opinions on renewable or nonrenewable resource development opportunities?

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14. What are your thoughts on a road system intertying villages in the Lake and Peninsula district?

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15. What ways would you suggest PBC promote economic development within the Pedro Bay region?

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16. If a vacancy occurs before the next annual meeting, would you be interested in filling that vacancy?

Yes     No

17. Do you have any additional comments or questions?

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Feel free to use additional paper if needed.