



Shareholder Talent Bank Form

<p>The Talent Bank is not an application for employment. It is an internal tool provided to Pedro Bay shareholders, and their descendants and/or spouses, for the purpose of assisting and finding potential employment opportunities within the organization, and training opportunities both within and outside the organization. Completing this form does not guarantee an employment offer.</p>			
Last Name		First	Middle Initial
Street or Mailing Address		City	State Zip Code
Home Phone	Work or Message Phone	Cell Phone/Pager	Email
Are you a Pedro Bay _____ <input type="checkbox"/> Shareholder <input type="checkbox"/> Descendant <input type="checkbox"/> Spouse		Related Shareholder Name and Phone Number:	
Current Drivers License without a DUI or major violation or three or more incidents in the past 36 months. <input type="checkbox"/> YES <input type="checkbox"/> NO			
Are you willing to relocate? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Alaska Only <input type="checkbox"/> Out of State		Are you willing to accept a remote location assignment? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Education Level: <input type="checkbox"/> High School/GED <input type="checkbox"/> Voc Tech <input type="checkbox"/> AA/AS <input type="checkbox"/> BA/BS <input type="checkbox"/> MA/MS <input type="checkbox"/> PhD Degree major(s)/additional information: _____			
Type of work schedule desired: <input type="checkbox"/> Full Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary Rate of pay desired: _____ Position(s) desired: _____ Location _____			
If a Training opportunity and/or apprenticeship program becomes available what type of training/apprenticeship program would you be interested in? _____			
Military Experience: <input type="checkbox"/> Yes <input type="checkbox"/> No		Date of Service: _____ Branch: _____	Type of Discharge: _____
Advisory board involvement: _____		Current Offices held: _____	
Are you interested in Scholarships? <input type="checkbox"/> YES <input type="checkbox"/> NO Which Type? <input type="checkbox"/> VocEd <input type="checkbox"/> Higher Education		Are you interested in internships? <input type="checkbox"/> YES <input type="checkbox"/> NO	

Please indicate any training or experience you may have in the following areas.

Certification/License/Badge

- 100 Asbestos Abatement
- 101 CDL Class A
- 102 CDL Class B
- 103 CDL Class C
- 104 Certified Forklift Driver
- 105 Confined Space
- 106 CPR/First Aid
- 107 DOT Physical
- 108 Electrical Inspector
- 109 Fit Test
- 110 HAZWOPER 24
- 111 HAZWOPER 40
- 112 MSHA
- 113 Marine Captain 100T/200T
- 114 Marine Towing Endorsement
- 115 Non-Destructive Examination Technician
- 116 North Slope Training Card
- 117 OSHA 10-hr.
- 118 Painter Certificate 8 hr/16 hr
- 119 Professional Land Surveyor
- 120 Six Pack Certificate
- 121 Secret Security Clearance
- 122 Sprinkler Pipe fitter
- 123 Water Safety Certificate
- 124 Welder
- 125 Welding Inspector
- 126 Wetland Delineation
- 199 Other _____

Computer

- 200 AutoCAD
- 201 Corel/DRAW
- 202 E-mail
- 203 GIS
- 204 IT Support
- 205 MS Access
- 206 MS Excel
- 207 MS PowerPoint
- 208 MS Project
- 209 MS Publisher
- 210 MS Word
- 211 Network Administrator
- 212 Programmer
- 213 Scanning
- 214 Windows 2000/XP
- 215 Web Developer
- 299 Other _____

Administrative

- 300 10 Key SPM _____
- 301 A/P Technician
- 302 A/R Technician
- 303 Accountant
- 304 Accounting Clerk
- 305 Administrative Assistant
- 306 Benefits Technician

Administrative Cont.

- 307 Business/Clerical
- 308 Business Development
- 309 Contract Administrator
- 310 Controller
- 311 Data Entry
- 312 Expediter
- 313 Facility Support
- 314 File Clerk
- 315 G/L Technician
- 316 Grant Writer
- 317 Human Resources
- 318 Intern
- 319 Inventory Control
- 320 Marketing
- 321 Payroll Technician
- 322 Project Assistant
- 323 Proposal Assistant
- 324 Proposal Specialist
- 325 Receptionist /Switchboard
- 326 Risk Specialist
- 327 Security Specialist
- 328 Shareholder Development
- 329 Staff Accountant
- 330 Supervise/Train Personnel
- 331 Tax Specialist
- 332 Technical Writer/Editor
- 333 Travel Coordinator
- 334 Typing WPM _____
- 335 Word Processing
- 399 Other _____

Technical

- 400 AN/GRN-29
- 401 Airplane Pilot
- 402 Alarm Systems Technician
- 403 Building Inspector
- 404 Civil Engineer
- 405 Electrical Engineer
- 406 Electronics Technician
- 407 Environmental Analyst/Scientist
- 408 Environmental Technician
- 409 FARS/Government Contracts
- 410 Fish & Wildlife Professional
- 411 Geologist
- 412 GIS Technician
- 413 Health & Safety Development
- 414 Instrumentation Tech
- 415 Interpreter
- 416 Land & Resources Specialist
- 417 Logistic Engineer
- 418 Mechanical Engineer
- 419 METNAV
- 420 NAVAIDS
- 421 Permitting Manager
- 422 Permitting Professional
- 423 Project Manager
- 424 Public Involvement
- 425 Staff Scientist/Professional
- 426 Water & Sewer

Technical Cont.

- 427 Wetland Delineation
- 499 Other _____
 - Bear Guard
 - Land Observer

Skilled

- 500 Apprentice
- 501 Boat Operator
- 502 Billeting
- 503 Blueprint/Schematics
- 504 Boiler Plant Operator
- 505 Buyer/Purchaser
- 506 CQC Manager
- 507 Construction Codes
- 508 Carpenter
- 509 Cook
- 510 Construction Assistant
- 511 Construction Administrator
- 512 Construction Estimator
- 513 Construction Manager
- 514 Diesel Engineer
- 515 Drywall
- 516 Electrician
- 517 Electrician-Maintenance
- 518 Equipment Manager
- 519 Equipment Administrator
- 520 Field Mechanic
- 521 Foreman
- 522 General Foreman
- 523 General Laborer
- 524 General Superintendent
- 525 Ground Maintenance
- 526 Hazardous Waste
- 527 Heavy Equip. Operator
- 528 Housekeeper
- 529 HVAC Technician
- 530 Janitor
- 531 Liquid Fuel Mechanic
- 532 Logistics Support
- 533 Maintenance Technician
- 534 Marine Captain 100T/200T
- 535 Mason
- 536 Material Coordinator
- 537 Oiler
- 538 Painter
- 539 Plumber/Pipe Fitter
- 540 Pipe Layer/Utilities
- 541 Procurement Manager
- 542 Quality Take-Off
- 543 Radio Dispatch
- 544 Roofer
- 545 Shop Mechanic
- 546 Shop Laborer
- 547 Site Superintendent
- 548 Spill Response
- 549 Surveyor
- 550 Tank Cleaning
- 551 Truck Driver
- 552 Warehouse Specialist
- 553 Welder

Traditional Skills

- Animal skin sewing
Type: _____
- Beading
- Carving
- Native dance
- Native language skills
Language: _____
- Oral Historian
- Other _____

Additional Details:

Education and Training (Include on-the-job training)				
	School Name/Location	Yrs. Completed	Field of Study	Graduate or Degree
High School				
Community College				
Trade School				
College/University				
Seminars/Other				

Employment History: List last employment first. Include summer or temporary jobs. Be sure all your experience or employers are listed here, in the summary (following this section), or use an extra sheet of paper if necessary.

Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____ / ____ / ____ // From ____ To
Supervisor's Name: Phone: ()		Salary: Reason for Leaving:
Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____ / ____ / ____ // From ____ To
Supervisor's Name: Phone: ()		Salary: Reason for Leaving:
Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____ / ____ / ____ // From ____ To
Supervisor's Name: Phone: ()		Salary: Reason for Leaving:
Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____ / ____ / ____ // From ____ To
Supervisor's Name: Phone: ()		Salary: Reason for Leaving:

Summarize other relevant experience, skills and background: _____
Computer skills & Level of proficiency:
Professional Licenses, Certifications or Registrations: _____
Additional skills including supervision skills, other languages, or information you wish to bring to attention: _
<p>Information: I hereby attest that the information that I have provided and which is contained in this document is true, correct and complete. I understand that completing the "Talent Bank Form" or "Employment Work History" does not guarantee employment or training opportunities Pedro Bay Corporation or other PBC companies. The information will be used to assist PBC in determining applicability for potential employment within the organization or current and future training, internship or other opportunities. Employment references and criminal history may be checked as part of the screening process.</p> <p>I hereby authorize the release of any information or portion of this application by Pedro Bay Corporation as is necessary to assist me in obtaining employment, internship or training opportunities. This Employment Work History does not guarantee employment or training opportunities and is to be used to assist PBC in determining applicability to possible and future openings within the organization and current and future training, internship and other opportunities.</p> <p>I have read, understand and agree with the above statements</p>

Signature

Date signed

Thank you for filling out the "Shareholder Talent Bank" form. Pedro Bay Corporation continues to expand the talent bank database with shareholders, descendants and spouses who are interested in employment at PBC, PBC subsidiaries and joint ventures. PBC may also refer qualified candidates to other entities that announce their recruiting efforts to expand Pedro Bay shareholder employment opportunities. For consideration some positions may require a drug test and a background check including criminal history, current driver's license and satisfactory driving record.

Please return by mail to: Pedro Bay Corporation, Park View Building 4141 B Street, Anchorage, AK 99503, or by fax at 907-277-1501.

If you have questions please contact our offices at (907) 277-1500 or info@pedrobaycorp.com