



Date Received \_\_\_\_\_

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 Anchorage, AK 99503  
 907-277-1500 Phone / 907-277-1501 Fax  
 855-277-1501 toll free  
 www.pedrobaycorp.com

## Shareholder Talent Bank Form

<p><b>The Talent Bank is not an application for employment.</b> It is an internal tool provided to Pedro Bay shareholders, and their descendants and/or spouses, for the purpose of assisting and finding potential employment opportunities within the organization, and training opportunities both within and outside the organization. Completing this form does not guarantee an employment offer.</p>			
Last Name		First	Middle Initial
Street or Mailing Address		City	State Zip Code
Home Phone	Work or Message Phone	Cell Phone/Pager	Email
Are you a Pedro Bay _____ <input type="checkbox"/> Shareholder <input type="checkbox"/> Descendant <input type="checkbox"/> Spouse		Related Shareholder Name and Phone Number:	
Current Drivers License without a DUI or major violation or three or more incidents in the past 36 months. <input type="checkbox"/> YES <input type="checkbox"/> NO			
Are you willing to relocate? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Alaska Only <input type="checkbox"/> Out of State		Are you willing to accept a remote location assignment? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Education Level: <input type="checkbox"/> High School/GED <input type="checkbox"/> Voc Tech <input type="checkbox"/> AA/AS <input type="checkbox"/> BA/BS <input type="checkbox"/> MA/MS <input type="checkbox"/> PhD Degree major(s)/additional information: _____			
Type of work schedule desired: <input type="checkbox"/> Full Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary    Rate of pay desired: _____ Position(s) desired: _____    Location _____			
If a Training opportunity and/or apprenticeship program becomes available what type of training/apprenticeship program would you be interested in? _____			
Military Experience: <input type="checkbox"/> Yes <input type="checkbox"/> No		Date of Service: _____ Branch: _____	
		Type of Discharge: _____	
Advisory board involvement: _____		Current Offices held: _____	
Are you interested in Scholarships? <input type="checkbox"/> YES <input type="checkbox"/> NO Which Type? <input type="checkbox"/> VocEd <input type="checkbox"/> Higher Education		Are you interested in internships? <input type="checkbox"/> YES <input type="checkbox"/> NO	

Please indicate any training or experience you may have in the following areas.

**Certification/License/Badge**

- 100  Asbestos Abatement
- 101  CDL Class A
- 102  CDL Class B
- 103  CDL Class C
- 104  Certified Forklift Driver
- 105  Confined Space
- 106  CPR/First Aid
- 107  DOT Physical
- 108  Electrical Inspector
- 109  Fit Test
- 110  HAZWOPER 24
- 111  HAZWOPER 40
- 112  MSHA
- 113  Marine Captain 100T/200T
- 114  Marine Towing Endorsement
- 115  Non-Destructive Examination Technician
- 116  North Slope Training Card
- 117  OSHA 10-hr.
- 118  Painter Certificate 8 hr/16 hr
- 119  Professional Land Surveyor
- 120  Six Pack Certificate
- 121  Secret Security Clearance
- 122  Sprinkler Pipe fitter
- 123  Water Safety Certificate
- 124  Welder
- 125  Welding Inspector
- 126  Wetland Delineation
- 199  Other \_\_\_\_\_

**Computer**

- 200  AutoCAD
- 201  Corel/DRAW
- 202  E-mail
- 203  GIS
- 204  IT Support
- 205  MS Access
- 206  MS Excel
- 207  MS PowerPoint
- 208  MS Project
- 209  MS Publisher
- 210  MS Word
- 211  Network Administrator
- 212  Programmer
- 213  Scanning
- 214  Windows 2000/XP
- 215  Web Developer
- 299  Other \_\_\_\_\_

**Administrative**

- 300  10 Key SPM \_\_\_\_\_
- 301  A/P Technician
- 302  A/R Technician
- 303  Accountant
- 304  Accounting Clerk
- 305  Administrative Assistant
- 306  Benefits Technician

**Administrative Cont.**

- 307  Business/Clerical
- 308  Business Development
- 309  Contract Administrator
- 310  Controller
- 311  Data Entry
- 312  Expediter
- 313  Facility Support
- 314  File Clerk
- 315  G/L Technician
- 316  Grant Writer
- 317  Human Resources
- 318  Intern
- 319  Inventory Control
- 320  Marketing
- 321  Payroll Technician
- 322  Project Assistant
- 323  Proposal Assistant
- 324  Proposal Specialist
- 325  Receptionist /Switchboard
- 326  Risk Specialist
- 327  Security Specialist
- 328  Shareholder Development
- 329  Staff Accountant
- 330  Supervise/Train Personnel
- 331  Tax Specialist
- 332  Technical Writer/Editor
- 333  Travel Coordinator
- 334  Typing WPM \_\_\_\_\_
- 335  Word Processing
- 399  Other \_\_\_\_\_

**Technical**

- 400  AN/GRN-29
- 401  Airplane Pilot
- 402  Alarm Systems Technician
- 403  Building Inspector
- 404  Civil Engineer
- 405  Electrical Engineer
- 406  Electronics Technician
- 407  Environmental Analyst/Scientist
- 408  Environmental Technician
- 409  FARS/Government Contracts
- 410  Fish & Wildlife Professional
- 411  Geologist
- 412  GIS Technician
- 413  Health & Safety Development
- 414  Instrumentation Tech
- 415  Interpreter
- 416  Land & Resources Specialist
- 417  Logistic Engineer
- 418  Mechanical Engineer
- 419  METNAV
- 420  NAVAIDS
- 421  Permitting Manager
- 422  Permitting Professional
- 423  Project Manager
- 424  Public Involvement
- 425  Staff Scientist/Professional
- 426  Water & Sewer

**Technical Cont.**

- 427  Wetland Delineation
- 499  Other \_\_\_\_\_
  - Bear Guard
  - Land Observer

**Skilled**

- 500  Apprentice
- 501  Boat Operator
- 502  Billeting
- 503  Blueprint/Schematics
- 504  Boiler Plant Operator
- 505  Buyer/Purchaser
- 506  CQC Manager
- 507  Construction Codes
- 508  Carpenter
- 509  Cook
- 510  Construction Assistant
- 511  Construction Administrator
- 512  Construction Estimator
- 513  Construction Manager
- 514  Diesel Engineer
- 515  Drywall
- 516  Electrician
- 517  Electrician-Maintenance
- 518  Equipment Manager
- 519  Equipment Administrator
- 520  Field Mechanic
- 521  Foreman
- 522  General Foreman
- 523  General Laborer
- 524  General Superintendent
- 525  Ground Maintenance
- 526  Hazardous Waste
- 527  Heavy Equip. Operator
- 528  Housekeeper
- 529  HVAC Technician
- 530  Janitor
- 531  Liquid Fuel Mechanic
- 532  Logistics Support
- 533  Maintenance Technician
- 534  Marine Captain 100T/200T
- 535  Mason
- 536  Material Coordinator
- 537  Oiler
- 538  Painter
- 539  Plumber/Pipe Fitter
- 540  Pipe Layer/Utilities
- 541  Procurement Manager
- 542  Quality Take-Off
- 543  Radio Dispatch
- 544  Roofer
- 545  Shop Mechanic
- 546  Shop Laborer
- 547  Site Superintendent
- 548  Spill Response
- 549  Surveyor
- 550  Tank Cleaning
- 551  Truck Driver
- 552  Warehouse Specialist
- 553  Welder

**Traditional Skills**

- Animal skin sewing  
Type: \_\_\_\_\_
- Beading
- Carving
- Native dance
- Native language skills  
Language: \_\_\_\_\_
- Oral Historian
- Other \_\_\_\_\_

Additional Details:

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<b>Education and Training</b> (Include on-the-job training)			
<u>School Name/Location</u>	<u>Yrs. Completed</u>	<u>Field of Study</u>	<u>Graduate or Degree</u>
High School			
Community College			
Trade School			
College/University			
Seminars/Other			

**Employment History:** List last employment first. Include summer or temporary jobs. Be sure all your experience or employers are listed here, in the summary (following this section), or use an extra sheet of paper if necessary.

Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____/____/____ From                      To
		Salary: _____
		Reason for Leaving:
Supervisor's Name:    Phone: (    )		
Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____/____/____ From                      To
		Salary: _____
		Reason for Leaving:
Supervisor's Name:    Phone: (    )		
Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____/____/____ From                      To
		Salary: _____
		Reason for Leaving:
Supervisor's Name:    Phone: (    )		
Employer Name and Address	Position Title/Duties Skills:	Date Employed: ____/____/____ From                      To
		Salary: _____
		Reason for Leaving:
Supervisor's Name:    Phone: (    )		

Summarize other relevant experience, skills and background: _____
Computer skills & Level of proficiency:
Professional Licenses, Certifications or Registrations: _____
Additional skills including supervision skills, other languages, or information you wish to bring to attention: _
<p><b>Information:</b> I hereby attest that the information that I have provided and which is contained in this document is true, correct and complete. I understand that completing the "Talent Bank Form" or "Employment Work History" does not guarantee employment or training opportunities Pedro Bay Corporation or other PBC companies. The information will be used to assist PBC in determining applicability for potential employment within the organization or current and future training, internship or other opportunities. Employment references and criminal history may be checked as part of the screening process.</p> <p>I hereby authorize the release of any information or portion of this application by Pedro Bay Corporation as is necessary to assist me in obtaining employment, internship or training opportunities. This Employment Work History does not guarantee employment or training opportunities and is to be used to assist PBC in determining applicability to possible and future openings within the organization and current and future training, internship and other opportunities.</p> <p>I have read, understand and agree with the above statements</p>

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date signed

Thank you for filling out the "Shareholder Talent Bank" form. Pedro Bay Corporation continues to expand the talent bank database with shareholders, descendants and spouses who are interested in employment at PBC, PBC subsidiaries and joint ventures. PBC may also refer qualified candidates to other entities that announce their recruiting efforts to expand Pedro Bay shareholder employment opportunities. For consideration some positions may require a drug test and a background check including criminal history, current driver's license and satisfactory driving record.

Please return by mail to: Pedro Bay Corporation, 1500 West 33<sup>rd</sup> Avenue, Suite 220, Anchorage, AK 99503, or by fax at 907-277-1501.

If you have questions please contact our offices at (907) 277-1500 or [info@pedrobaycorp.com](mailto:info@pedrobaycorp.com)